



Memo No: 27.32.0000.002.11.003.20-598

Date: 01/08/2022

**“Career Opportunity in Power Sector”**

Coal Power Generation Company Bangladesh Limited (An Enterprise of Government of the People's Republic of Bangladesh) invites application from qualified professionals for the following post:

| SL No | Name of Post             | Basic Salary and Grade   | No. of Post | Age Limit                                 |
|-------|--------------------------|--------------------------|-------------|---|
| 01    | Executive Director (P&D) | TK- 149,000/- (Grade-02) | 01          | Maximum 60 (sixty) Years as on 01/08/2022 |

**Duties and Responsibilities:**

Executive Director (P & D) shall act as a member of the Management Team of the Company to assist the Managing Director for overall coordination of company's management, planning, development and preparation of the project profiles for the electricity generation system, ensuring the compliances of Laws, Rules and Regulations for Good Governance. He/She is also responsible for supervision of technical studies, engineering, construction, operation and maintenance of the company and shall assist the Managing Director for negotiating financing issues with donors/development partners.

**Required Qualifications and Experiences:**

- At least B.Sc in Electrical/Mechanical/Civil Engineering from any university recognized by Govt. & UGC. No third Division/Class at any stage of the academic career shall be acceptable. Candidates passed in the grading system must possess at least a GPA 3.50 on a scale of 5.00 and a CGPA 2.75 on a scale of 4.00. Candidates passed in the conventional system (class/division) must possess at least 2<sup>nd</sup> class/division.
- At least 05 (Five) years working experience in the senior managerial position in the relevant field (Superintendent Engineer or equivalent).
- At least 20 (twenty) years working experience as Assistant Engineer & above position in large power utilities of which 05 (five) years working experience in power project/design & planning/operation & maintenance of power plant or in the relevant field. Employees from generation / transmission /distribution utilities may get preference.
- Must be able to demonstrate skill in the analysis and preparation of DPP, PPP Project Management.
- Must demonstrate strong participatory leadership ability.
- Must be able to demonstrate knowledge in TPM, TQM, Preventive Maintenance and Corporate Governance.
- Must have strong communication skill in Bengali & English (written & oral) including computer literacy.

**Compensation Package:**

- Basic Salary, House Rent allowance, Medical Benefits, Bonus, Gratuity and other Fringe Benefits will be given as per the pay structure and CPGCBL (Employees) Service Rules-2017;
- Income Tax has to be paid by the employee.

**Terms and Conditions:**

- The Executive Director (P&D) will be appointed on contract basis initially for a period of 02 (Two) years or up to the age of 62 (Sixty-Two) years whichever is earlier. The contract period of service is renewable for further period based on satisfactory performances and subject to approval of the Board up to the age limit of 62 (Sixty-Two) Years;
- Interested candidates shall have to submit application along with the following documents:
  - CV with Cover Letter signed by applicant;
  - Photocopies of all educational certificates and experience certificates including training and other activities;
  - Photocopies of National ID card & Nationality Certificate from City Corporation/Pourasava/Union Parishad;
  - 03 (three) copies of recent PP size photograph;
  - MICR Bank Draft/Pay Order of TK-1,000 (One Thousand) in favor of “Coal Power Generation Company Bangladesh Limited (CPGCBL).”**
- Candidates serving in government/semi-government/autonomous or corporate bodies must apply through proper channel;
- Candidates passed from foreign university(s)/institute(s) should have equivalent result and certificate from the competent authority;
- Only short-listed candidates will be invited for the interview;
- CPGCBL reserves the right to accept and cancel any or all application or this appointment process without assigning any reason thereof.

Hard Copy of the Application must have to be reached by 21/08/2022 (within office hour) to “The Managing Director”, Coal Power Generation Company Bangladesh Ltd, Unique Heights (Level-17), 117 Kazi Nazrul Islam Avenue, Eskaton Garden Dhaka-1217.

01.08.2022

(Md. Mizanur Rahman)  
Company Secretary, CPGCBL  
E-mail: [mizan064@gmail.com](mailto:mizan064@gmail.com)